

2025 Fall Legal Update Conference Speaker Biographies

Keynote Speaker: Jonathan Segal, Duane Morris LLP

Jonathan Segal is a partner at Duane Morris LLP in the Employment, Labor, Benefits and Immigration Practice Group. He is also the managing principal of the Duane Morris Institute. The Duane Morris Institute provides training for human resource professionals, in-house counsel, benefits administrators and managers at Duane Morris, at client sites and by way of webinars on myriad employment, labor, benefits and immigration matters. Previously a litigator, Jonathan's practice now focuses almost entirely on helping employers meet their business objectives or missions by minimizing legal risk, maximizing compliance and focusing on relationship with business objectives or mission and legal requirements or restrictions.

Session 2: Jennifer Craighead Carey & Andy Mahon

Jennifer serves as both Managing Partner and CEO of Barley Snyder, guiding the firm's overall strategy and growth. In addition to her leadership role, she is an experienced member of the Employment Practice Group, where she provides proactive counsel to employers and defends them in complex employment litigation. In her role as employment counselor, Jennifer provides advice to employers on a myriad of employment issues, including counseling on performance and conduct related issues, reasonable accommodation obligations under the Americans with Disabilities Act (ADA), FMLA compliance and management, and many other issues. Jennifer believes in a strategy of prevention for her employer clients, and in this role not only provides counseling and investigation services to employers, but also conducts a variety of on-site, workplace training options.

Andy Mahon is an attorney in Barley Snyder's Immigration and Employment practice groups with over a decade of experience. He concentrates his practice on immigration law, representing businesses and families seeking immigration benefits as well as defending individuals placed in removal proceedings.

Andy manages a complex caseload of immigration matters for the firm, counseling a diverse range of businesses across industries including healthcare, engineering, manufacturing, and higher education. He works closely with his clients to address their full range of immigration needs, such as issues related to the Form I-9 process, assisting with the evaluation of employees' authorization to work and the implementation of self-audits to ensure clients develop and maintain sound HR policies to promote consistency and compliance. He also litigates immigration cases in federal court, filing petitions for review and submitting oral arguments before the U.S. Court of Appeals for the Third Circuit, and preparing mandamus and habeas petitions before the U.S. District Court for the Middle District of Pennsylvania.

Additionally, Andy has presented on immigration topics at several training courses for lawyers, paralegals and community members. Andy graduated from Fordham University with a bachelor's degree in history and French. He earned his juris doctor from Widener University School of Law, graduating with honors.

Session 3: Shannon Sutherland

Shannon Sutherland is Co-Chair of the Duane Morris Trade Secrets and Non-Compete division of the Trial Practice Group.

A strategic and practical advisor, and sharp trial and injunction lawyer, Shannon is particularly well versed in helping companies avoid and navigate disputes involving non-compete, non-solicit, and other restrictive covenant agreements, confidential information and trade secrets, customer and employee goodwill, unfair competition, and customer, consultant, and employee relationships. She routinely obtains and defends against temporary restraining orders and injunctions across the country and has represented clients in business, non-compete, and trade secret litigation nationwide.

Companies across a broad range of industries, including medical device and biotechnology, healthcare, financial services, transportation, chemical, and energy, have trusted Shannon to assist them with complex commercial and employment-related disputes. She earned a BA from Temple University, and her JD from the Washington College of Law at The American University, and started her legal career in 2000.

Session 4: Jill Lashay

Jill Lashay currently practices with Buchanan and represents management in areas of labor and employment law, providing counsel to both union and non-union employers. She has worked with large and small employers in a variety of industries, including manufacturing, construction, property development and management, hospitality, real estate, retail, social/human services, medical/hospital and long-term care, technology, energy, mass transit, primary and secondary education, food service and correctional institutions. Jill assists clients to maintain a union-free workplace and, for those employers who are working with a union, she partners with them to negotiate and administer collective bargaining agreements. Jill has also handled numerous labor arbitrations, and when litigation cannot be avoided, her practice includes representing employers before federal and state courts, the Equal Employment Opportunity Commission, the Occupational Safety and Health Administration, the National Labor Relations Board and various state human rights commissions across the country.

Session 5: Theresa Mongiovi & Caitlin Donahue

Theresa is a Principal and Chair of the firm's Employment and Labor Practice Group. She concentrates her practice on representing businesses, municipalities, non-profits, and executives in all aspects of the employment relationship. She also represents clients in business and commercial litigation. She litigates in various administrative agencies including the EEOC and PHRC as well as all state and federal courts in Pennsylvania.

Theresa helps clients with business counseling and disputes, executive compensation and contracts, employee manuals, discipline and termination, workplace investigations, enforcement of restrictive covenants, employee misconduct and theft, policy development and review, and discrimination defense. Her knowledge of state and federal laws, including FMLA, ADA, ADEA, Title VII, and wage and hour, coupled with experience in defending claims enables her to fully support her client's needs. She conducts complex workplace investigations and provides specialized training for businesses.

Caitlin is an Associate in Post & Schell's Employment and Labor Group. She counsels employers on a wide range of employment topics, including wage and hour issues, FMLA compliance, harassment and discrimination, employee handbooks, policy development, and employee training. Caitlin's experience in workers' compensation defense helps her to provide practical advice on the intersection of workers compensation and disability issues. She defends employers in employment-related litigation matters and administrative agency charges.