

July 2024 Breakfast



Vision, Core Values, & Mission

“

VISION

Advancing human
resources in our
community

”

VALUES

Passion
Integrity
Collaboration
Growth
Respect

“

MISSION

Lancaster SHRM serves and
elevates Human Resources by
developing our members,
connecting people, and
strengthening our community.

”

2024 Upcoming Programs

* Provides SHRM and HRCI credits

+ Hosted by the Government Affairs Committee



DATE	EVENT
July 10th	New Member Orientation
July 11th	<u>B.Y.O. Lunch & Learn: Immigration/Hiring*+</u>
July 26th	<u>Volunteer Leadership Conference</u>
August	NO BREAKFAST PROGRAM
August 7th	CPBGH Wellness Awards
Sept 11th	New Member Orientation
Sept 12-13th	<u>2024 PA SHRM Annual Conference</u>
Sept 12th	Start of new series <u>HR 101: Hiring</u>
Sept 12th	LSHRM & CPBGH Mixer at Southern Market
Sept 20th	LSHRM Fall Legal Update Conference

2024 Volunteer Leadership Conference



Volunteer **LEADERSHIP CONFERENCE**

The New Normal: Leveraging Knowledge to Promote
Adaptable, Resilient Leadership



July 26
2024



Wyndham Gettysburg
Gettysburg, PA



7:30am -
3:00pm

*The New Normal: Leveraging Knowledge
to Promote Adaptable, Resilient Leadership*

The Volunteer Leadership Conference is a **NO-COST** educational training event held by PA SHRM for individuals that are currently or interested in becoming volunteer leaders for the PA State Council or their local Chapter's Board or Committees.



Register today!! The registration deadline is Friday, July 19th.

2024 PA LSHRM Annual Conference



September 12-13
2024



Penn Stater Hotel & Convention Center
State College, PA

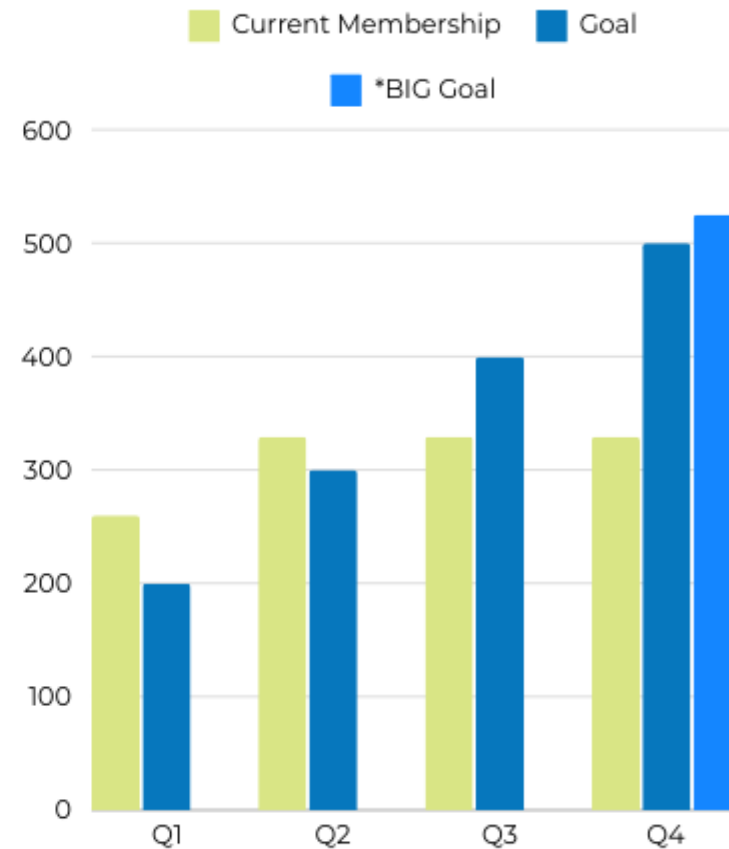
Unleashing Potential, Transforming Tomorrow

Sponsored by



2024 Membership Tracker

330 Members



HELP THE MEMBERSHIP COMMITTEE REACH ITS GOAL! JOIN, RENEW, OR REFER!

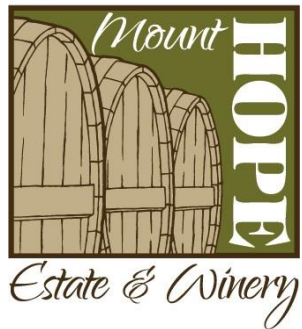
Sponsorship

2024 SPONSORSHIP Business & Marketing *Opportunities*

sponsorship@lancastershrm.org

- ✓ 450+ members in Lancaster County
- ✓ 12 + in-person events
- ✓ Intimate setting for engagement in high-tech venue
- ✓ Website linked with logo
- ✓ 40+ eblast brand recognition opportunities

Thank you to our sponsors!



Thank you to our Platinum sponsor!

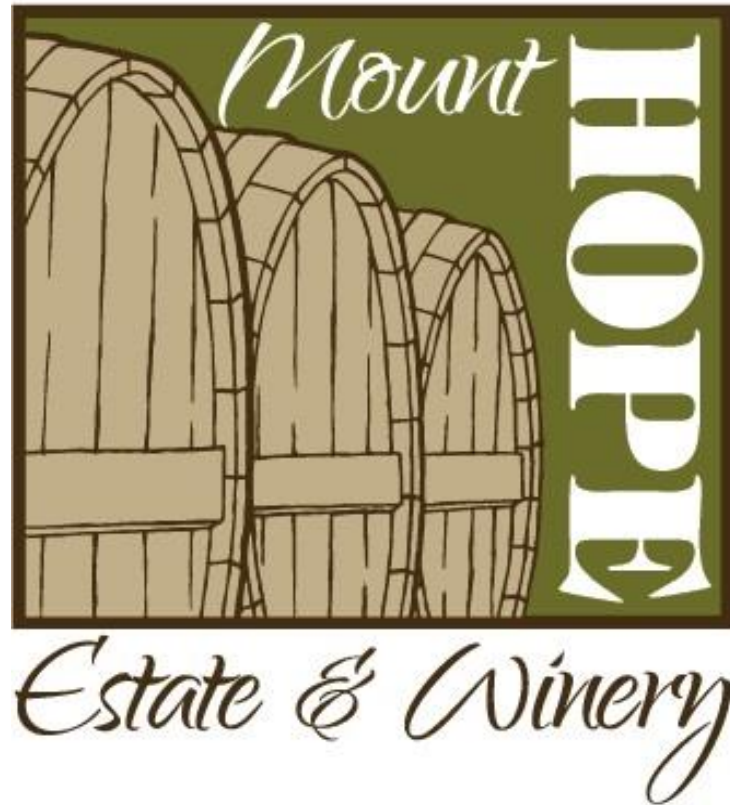


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MORAVIAN
UNIVERSITY



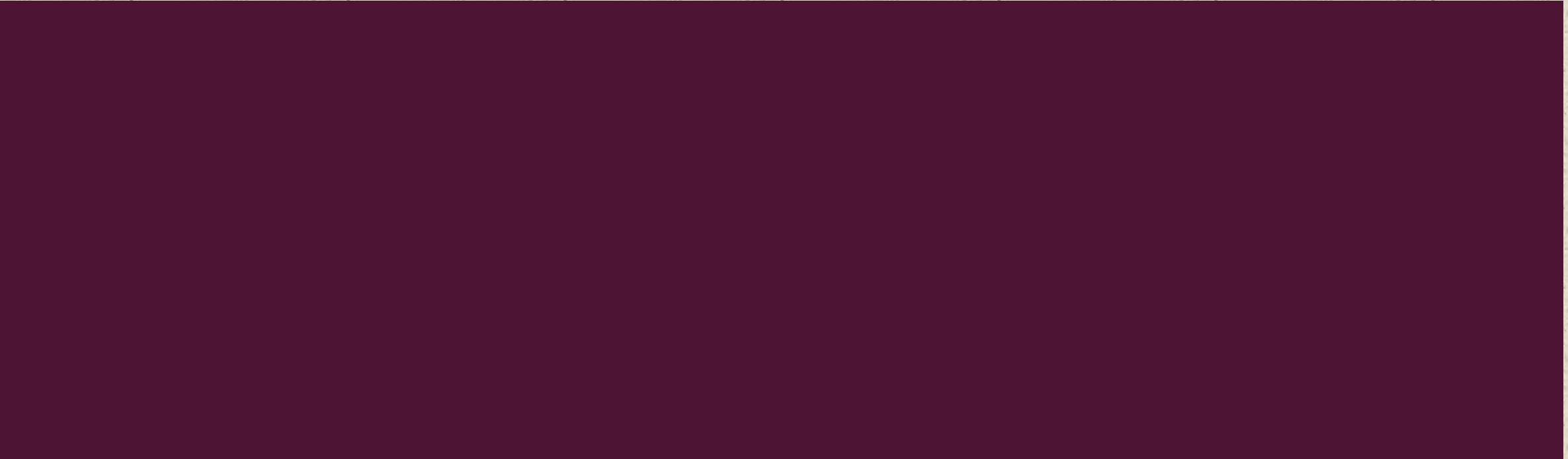
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CRISIS MANAGEMENT 101

HOLLY MORREELS, MS

WORKPLACE LEADERSHIP SOLUTIONS



OVERVIEW

- Foundational concepts
- Employee needs in a crisis
- Recommendations for leaders
- Outline for planning initial organizational response

#1

Safety first!

WORKPLACE LEADERSHIP SOLUTIONS - WWW.WORKLEADCONSULT.COM



#2



It's NOT
business as usual.

#3

People will react differently.



#4



Be cautious about
comparing crises or
traumatic situations.

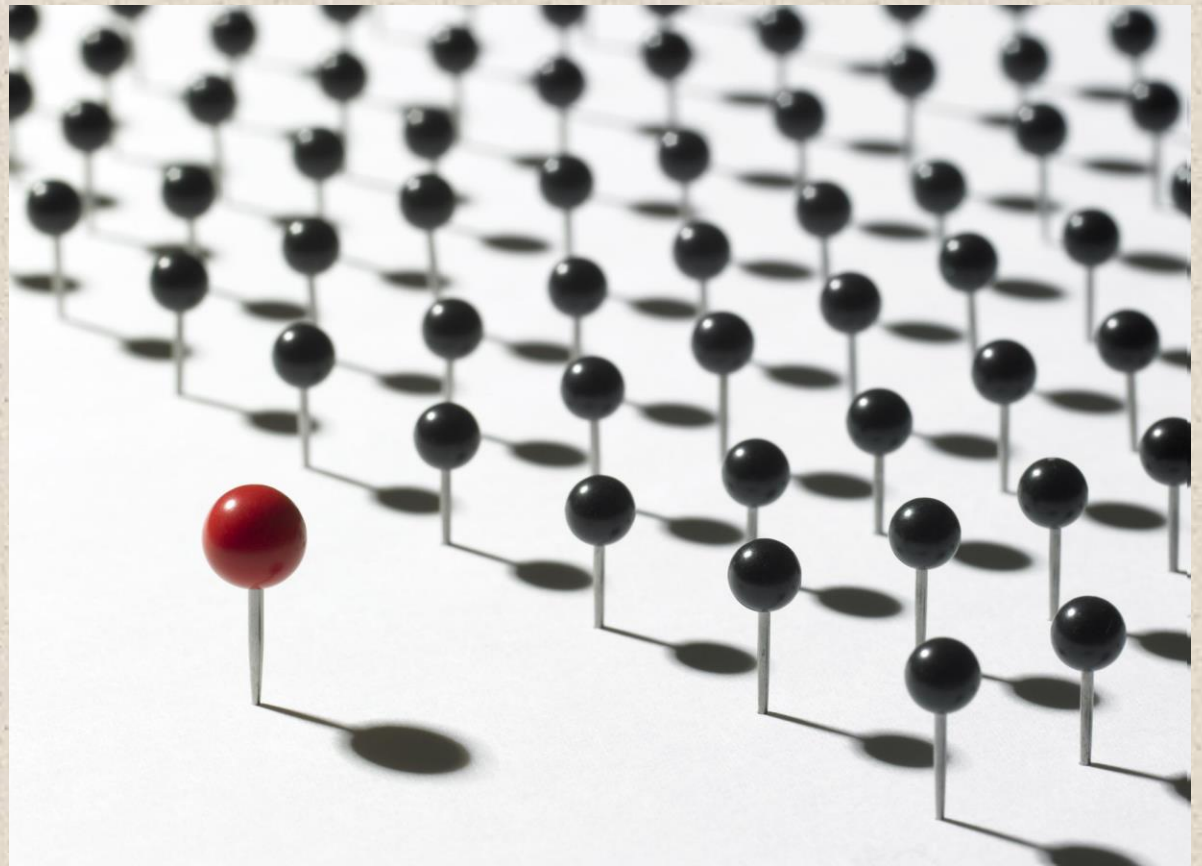
#5

Trauma and
vicarious trauma
are real.



#6

Leadership
needs to be
present & visible.



#7



Uniformity of communications

#8

The impact can linger.

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#9

Components in planning initial response:

- Social cohesion
- Communication, accurate info.
- An action plan

Source: International Critical Incident Stress Foundation

#10



Utilize external
support.

Q & A



THANK YOU!

Holly Morreels, MS

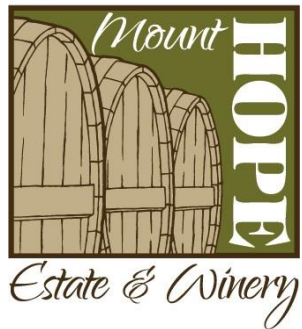
Workplace Leadership Solutions

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717-818-2499

Thank you to our sponsors!



Closing Announcements



Thank you for joining us!
Please don't forget:

- Renew Membership
- Invite new members/guests
- Post Program Survey
- Take credit certificate
- Return nametag
- Check your email settings to be able to receive our emails!

