

AI and HR (part 2)

The Legalities of AI in the Workplace and
What to Watch Out For

Presented by:
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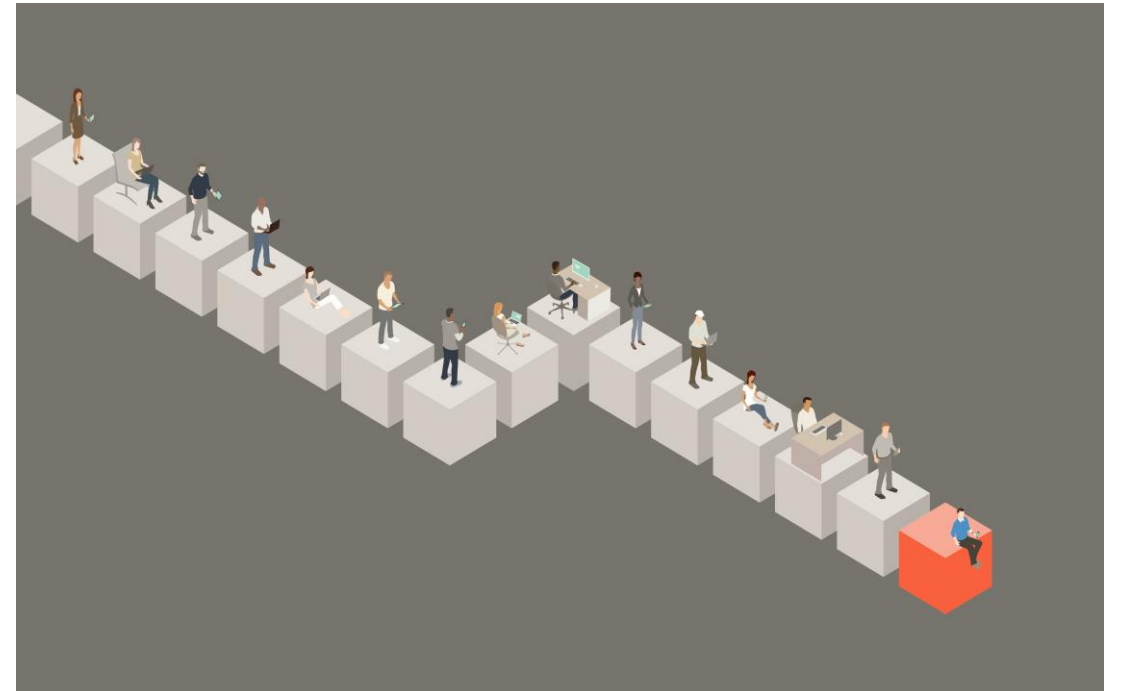
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Enhancing existing risks

Creating new risks

Government regulations

Drafting an appropriate AI policy



Enhancing existing risks

Discrimination in recruitment,
performance evaluation

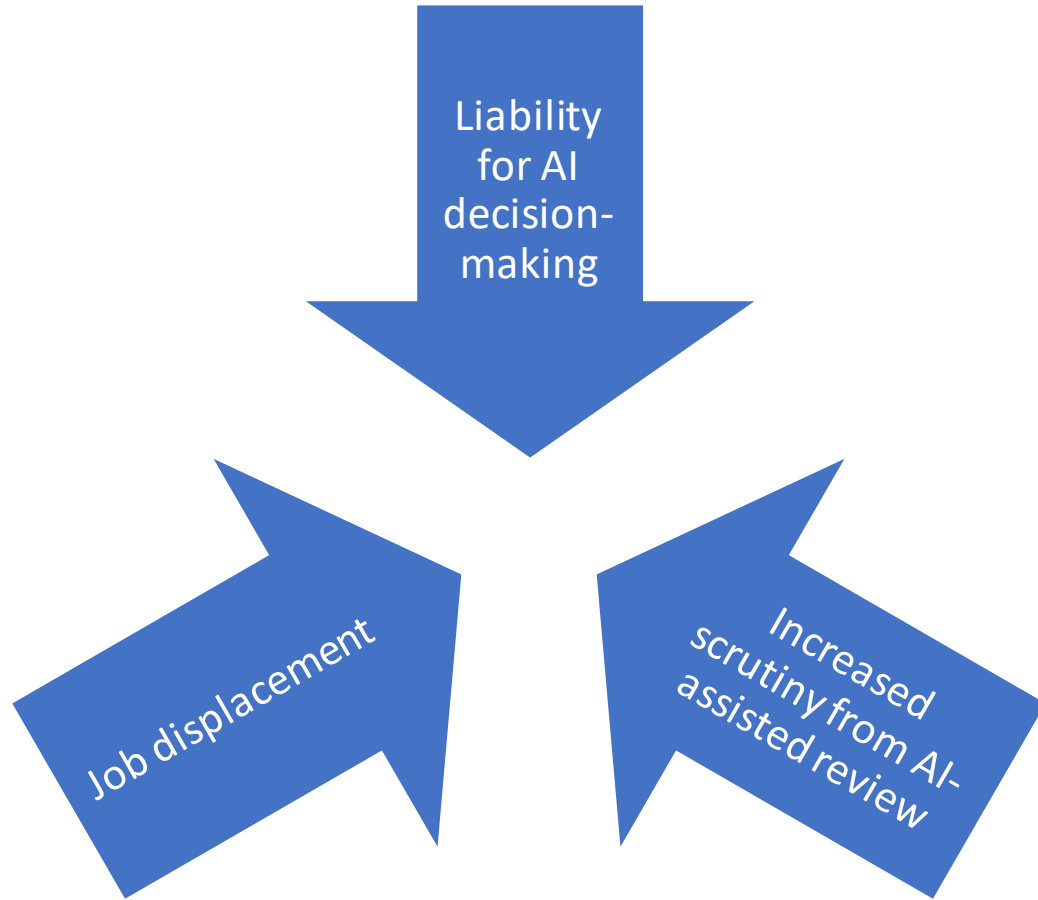
Data privacy protection

Intellectual property protection

Authorship and related ethical
standards



Creating new risks



Governmental regulations

- GDPR and European regulations
- Asian regulations
 - China
 - Singapore
- U.S. federal agencies
- State regulations:
 - Example 1
 - Example 2
 - Example 3



Drafting an appropriate AI policy

Setting a tone
appropriate
to the
organization

Broad enough
to provide
guidance in
the future

Transparency
with
employees
about where
and how used

Setting
responsibility
and providing
clear
oversight



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