

Helpful Tips: DE&I

It is not easy to create ideas to engage people at work. Here are some ideas to celebrate or recognize communities with your team members:

- Host a DEI workshop, and invite employees, customers, and/or community members
- Hire an LGBTQ+, veteran, DEI, immigrant, disabled, formerly incarcerated, etc. speaker
- Donate or volunteer to or with a charity of an identified group or organization as a company or department to show active support
- Evaluate your discrimination & diversity policies, handbook & job description language
- Conduct a lunch and learn on an awareness or socially relevant topic every month or quarter
- Host a cookout/movie night to watch and discuss a film related to Juneteenth or Pride month
- Create an online or in-person book club celebrating authors representing marginalized communities
- Decorate the office, your workspace, or change your Zoom background to celebrate or recognize, create awareness
- Share social media posts, articles, and recognition. Engage your co-workers with posts & comments.
- Create quizzes for each monthly calendar celebration