

The Road to Somewhere

Finding YOU Along Your Journey

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The Road to Somewhere

How do you define success?



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AT YOUR TABLES

- Talk about what success looks like to you.
- Can you name it?
- Can you visualize it?
- Has it always looked the same or has it changed?

River of Life



I Remember When You
Told Me



River of Life



Significant people and the influence they've had on you

Significant events and the influence on your decision-making patterns

When did your strengths become your strengths?

What are the key achievements that you are most proud of, and why?

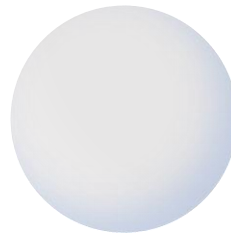
The Road to Somewhere

Identifying
Your
Purpose
Statement





Dancing in the moment
while helping others find
their song



Your Career Success

Optimize for the Long Term

Are you focused only on the short term?
Are you optimising for the long term?

Be the Best at What You Do

Do you see your career as a journey?
What is making you curious?

Be Open to Experimentation

Are you willing to raise your hand for stretch assignments?
Are you open to try something new?

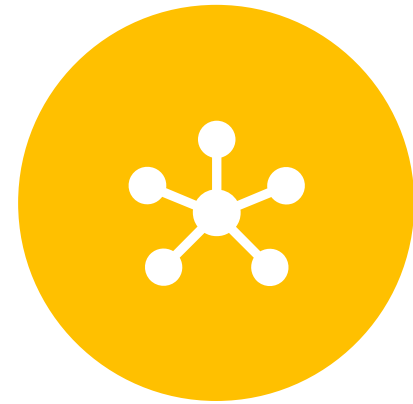
Factors Affecting Career Progression



PERCEPTION



PERFORMANCE



CONNECTIVITY

Types of Connectivity



The true value of networking
doesn't come from how many
people we meet,

but rather how many people we
can introduce to others.

Simon Sinek

The Road to Somewhere

—

Who Can Help
You Get
There?



Sponsorship

Mentor – Provide guidance, advice or coaching

Strategizer – Share “insider information” about advancing; strategize on getting ahead

Connector – Make introductions to influential people

Opportunity Giver – Provide a high visibility opportunity

Advocate – Publicly advocate a promotion; fight for others who can't be in the room to fight for themselves

Making it Happen

- Know what you want and where you want to go
- Know where you've been (and appreciate all you've done)
- Know what you love and let it fuel your passion
- Allow that passion to become your purpose
- Make connections – Help others and allow others to help you



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Thank you!

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