# WORKPLACE HEALERS

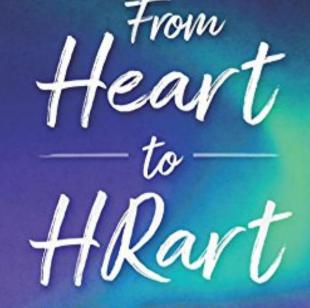


**Presented By:** Samm Smeltzer, M.Ed., MMQ

### Nearly a Decade Later

From Engagement to Balance

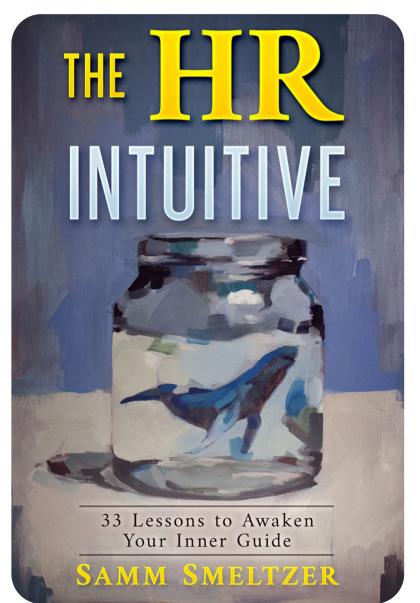


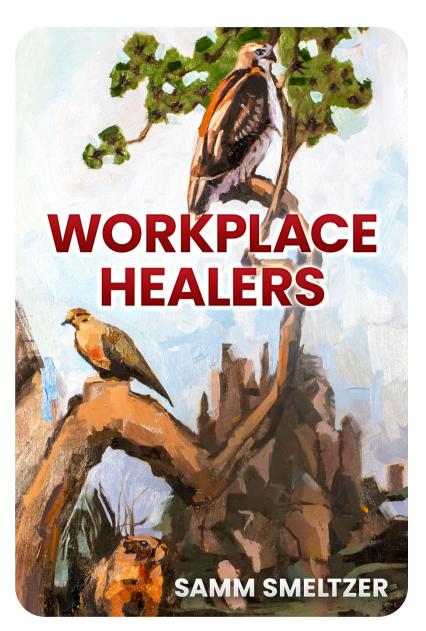


Empowering You to Work, Live, and Love

### SAMM SMELTZER

I learned that aspects of spiritual exploration were effective when working with individuals regarding their sense of purpose. My eyes were open to the world of energetic anatomy and dynamics. I also was given the structure to finally make sense of my sensitivities as a child.





My work and research has accumulated into the following belief...

### WORKPLACE HEALERS

SAMM SMELTZER

Workplaces that prioritize healing employee capacity and balance will experience higher cultural engagement and organizational loyalty.

Healing = HR Practices and Systems that restore and respect an individual's energy.

### Energy Elements Process Map



### CLARITY DEVELOPMENT

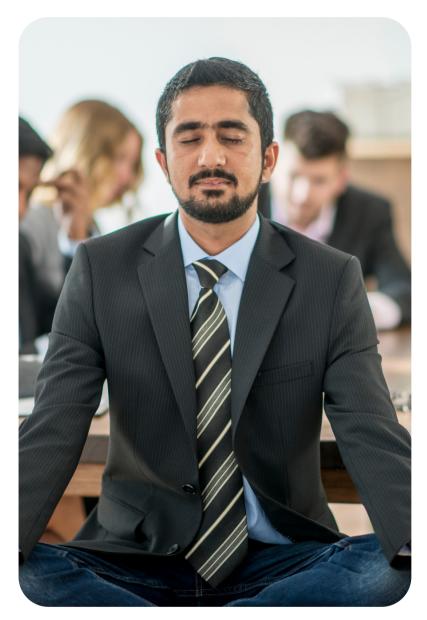
### PASSION DEVELOPMENT

### PERSONAL DEVELOPMENT

### The Path of Resistance

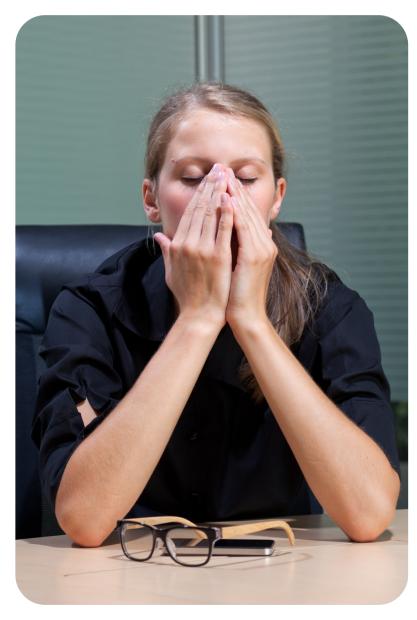
Our Challenges with Implementing Workplace Healing





### A Divide for Too Long

### Too Tired Too Numb



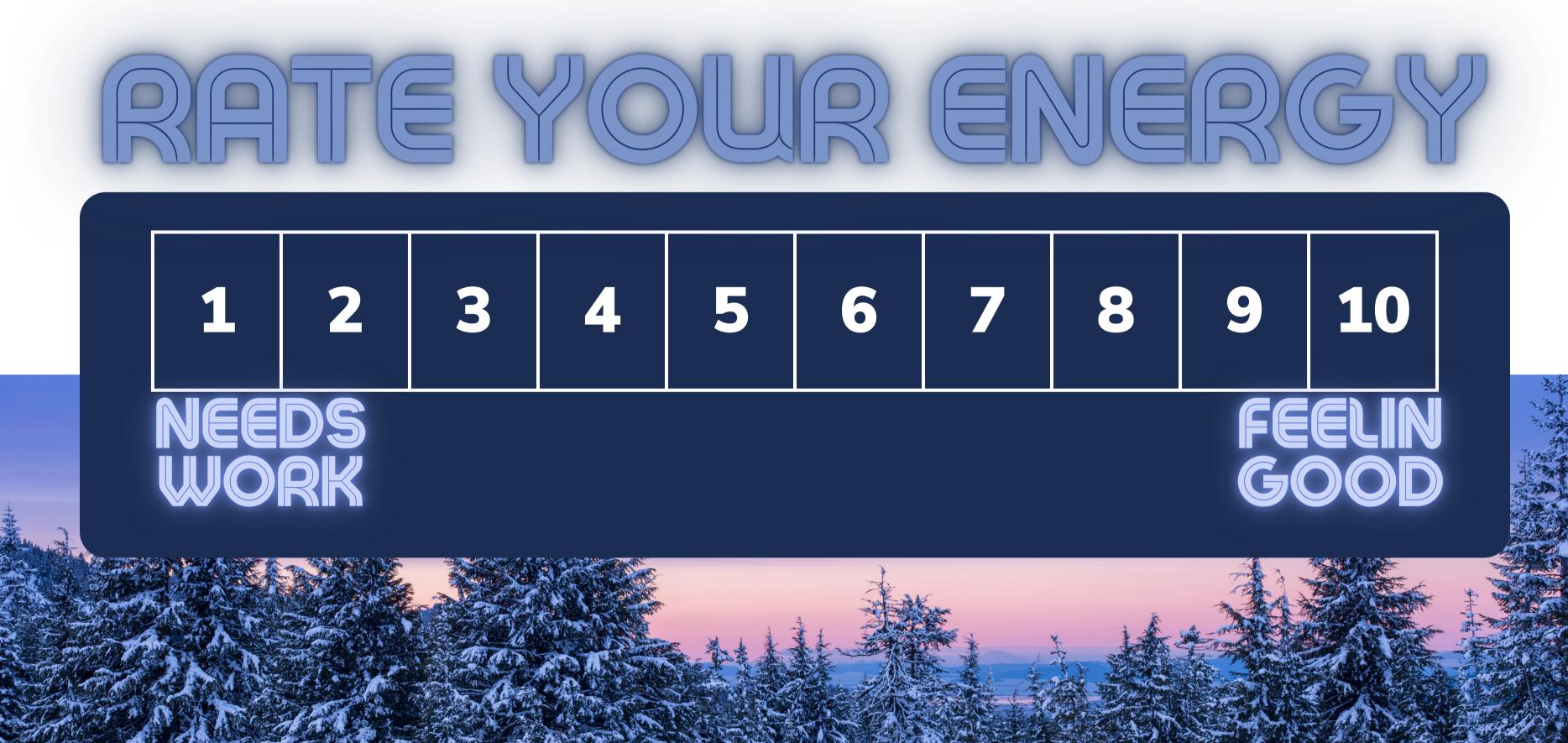


### A New Kind of Discomfort



## I Like Me Because...

**1-Minute Introductions** 



### Your Physical Frequency

I generally like the energy and climate of where I live.

02 I sleep well throughout the whole night and wake rested in the morning.

03 I only eat when I am hungry and do not eat more than I need to. I avoid excessive sugar, fried, fatty, and processed foods.

I drink an adequate amount of filtered water for my weight.

05 I consider where I currently live and where I grew up to be generally pollutant or toxic free, this includes the products I use.

### Your Emotional Frequency

I feel self confident and experience positive loving **01** feelings about myself.

My feelings of confidence are not based on external factors.

The following emotions are not frequently excessive: 03 Angry or Easily Frustrated, Panicked or Overwhelmed, Sadness, Depression, Scared or Fearful, Nervousness

I don't need to have a reason in order to justify having emotions. 

I am comfortable with "negative" emotions.

### Your Mental Frequency

I am able to easily concentrate on tasks as needed.

12 I am able to listen to others viewpoints and ideas.

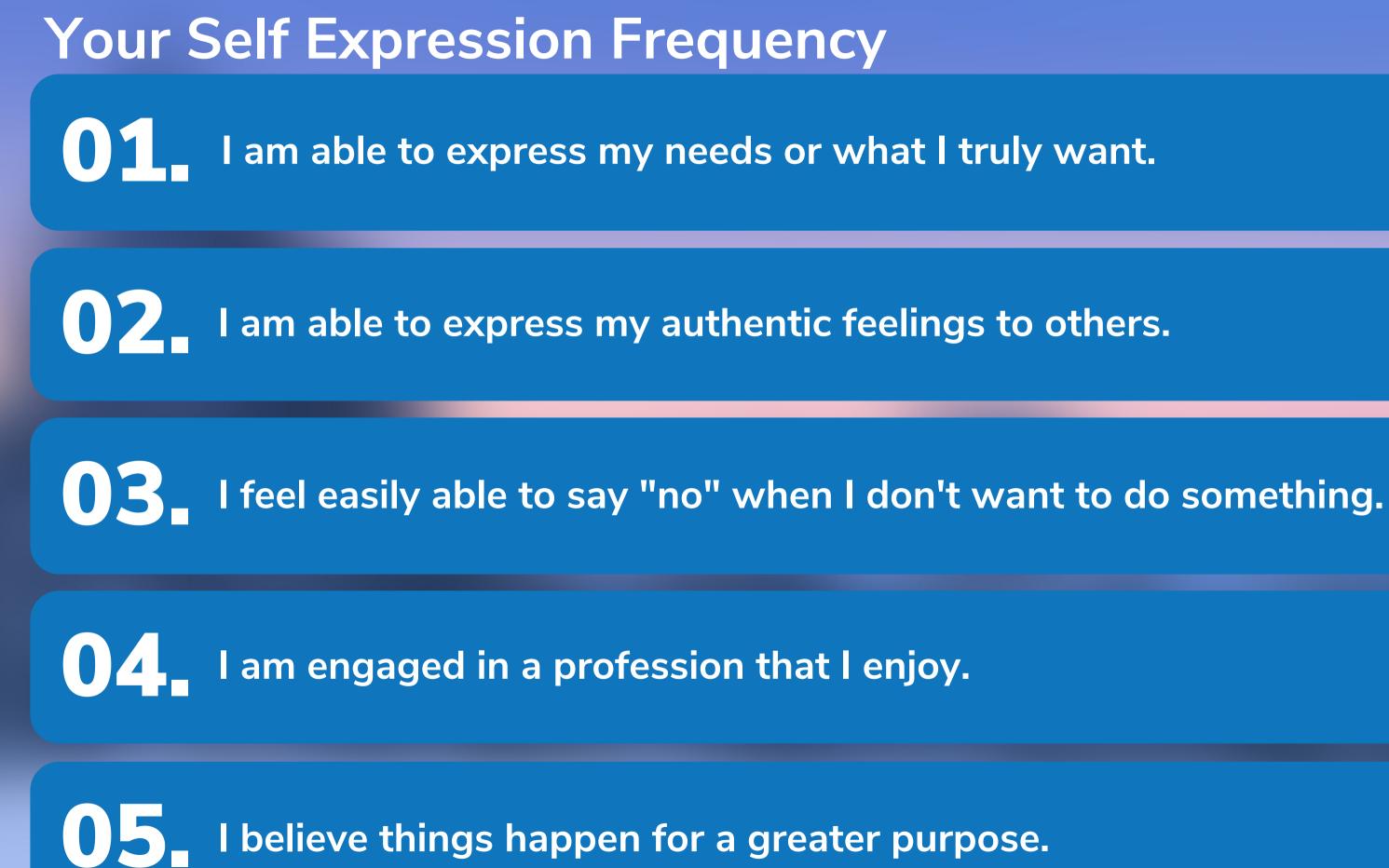
The following thoughts are not frequently excessive: **13** Worry, Guilt, Shame, Self-Judgment, Blaming or Judging **Others, Hopelessness, Pessimism or Negative Thinking** 

04 I understand how previous circumstances contributed to where I am now.

I use my feelings and intuition to help guide my decision making.



05 I have people in my life that I am able to discuss the anxieties, uncertainties, fears, losses and sadness that we all experience.



### Your Spiritual Frequency

I have spiritual beliefs that help me cope with stress.

02 I give myself regular time to allow for spiritual connection or mediation.

**1** Can see perfection even when things are imperfect.

04 I believe I have a greater purpose in life that is continually unfolding.

I experience unconditional love for all beings.



### Reflection: How Do You Feel?



# **Reflection:**

### What Do You Need?



### **Thank You! Get Connected With Us**



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