**Lancaster SHRM Scholarship Application Information  
Leadership Lancaster’s Core Program**

Lancaster SHRM is pleased to provide a scholarship for partial tuition to an eligible LSHRM member to represent the human resources profession in Leadership Lancaster's Core Program. One scholarship will be awarded, covering all but $150 of the Leadership Lancaster tuition, which is to be provided by the award recipient.

The Core Program is a challenging, nine-month leadership skills development course. Class members can expect an intensive hands-on curriculum including presentations from established leaders from all sectors of the community. Class members will participate in discussion of the unique opportunities and challenges facing Lancaster County including education, multiculturalism, health and human services, public policy and economic development, law and justice and the arts. While learning about their community, participants will explore their own values, philosophies, predispositions, and beliefs while building trust, rapport, and networks between people with different world views.

Eligibility:

Only individuals who hold a Professional or General membership with the Lancaster SHRM are eligible to apply for this award. Applicants must:

* Be working at least 30 hours per week in a human resources capacity;
* Have a demonstrated history of volunteerism in Lancaster or elsewhere;
* Live or work in Lancaster County at the time of application;
* Meet all Leadership Lancaster program participation and application criteria, including a commitment from current employer supporting the application and allowing full participation in the program.

Selection:

Applicants will be evaluated according to the following criteria:

1. A written essay about why you want to represent Lancaster SHRM in Leadership Lancaster's Core Program
2. Volunteer and community service
3. Involvement in Lancaster SHRM
4. Work Experience and Progression in HR

Please note: Applications will not be returned, and all decisions are final.

Timeline:

Applications must be received no later than April 3, 2023. All applicants will be notified of their standing by phone or in writing no later than May 1, 2023.

Scholarship recipient must also complete the Leadership Lancaster application for the core program which is due (to be announced). Please note: As part of the application process, you will be required to gather reference letters from various individuals. Please consider this in your timing to complete your application. The Leadership Lancaster Selection Committee will review the application. Applicants are notified by Leadership Lancaster of final acceptance in June. The Lancaster SHRM scholarship does not imply automatic acceptance into the Leadership Lancaster Core Program. The scholarship will be

provided to Leadership Lancaster in the name of the award winner. Failure to complete the Leadership Lancaster program will require repayment of the scholarship monies to Lancaster SHRM.

Scholarship Requirements:

Recipients must pay $150 of the Leadership Lancaster tuition.

Recipients must agree to the Leadership Lancaster attendance policy and accept all of the conditions of the Leadership Lancaster application which is due by (to be announced) to Leadership Lancaster (see <http://www.leadershiplancaster.org> for complete requirements).

If the program is not completed for any reason, the scholarship must be repaid.

Recipient will share their Leadership Lancaster experience with the Lancaster SHRM at a meeting, in the newsletter, on a webinar, or other format that is agreeable to recipient and Lancaster SHRM board.

How to Apply:

Email to scholarship@lancastershrm.org

**LEADERSHIP LANCASTER SCHOLARSHIP APPLICATION**

**Applicant Information**

|  |  |
| --- | --- |
| Full Name: |  |
| Home Street Address: |  |
| Home City, State Zip |  |
| Home Telephone Number: |  |
| Mobile Telephone Number: |  |
| Email Address: |  |
| Company: |  |
| Position/Title: |  |
| Business Telephone Number: |  |
| Length of LSHRM Membership (yrs.): | ○ 0-2 ○ 2-5 ○ 5-10 ○ 10+ |
| I have received a past LSHRM Leadership Lancaster Scholarship: | ○ No ○ Yes (If yes, which year(s)? \_\_\_\_\_\_\_\_\_\_\_ ) |

**Submit the following documents with this application. *All documents must be received or postmarked by the due date to be considered.***

1. Essay

Write a brief essay in your own words about why you want to represent Lancaster SHRM in Leadership Lancaster's Core Program and how this scholarship will benefit your professional growth and career goals, our Lancaster community and our Lancaster SHRM organization. (Please limit to 600 Words.)

1. Volunteer and Community Service Activities:

List those organizations where you have volunteered and have shown commitment (service hours, leadership roles, etc.). (Please limit to 300 Words.)

1. Involvement with Lancaster SHRM

Provide information showing your involvement and leadership with the Lancaster SHRM Chapter. (Please limit to 300 Words.)

1. Work Experience and Progression in HR

Attach a current resume to show your HR involvement.

In submitting this application, I certify that the information provided is complete and accurate to the best of my knowledge. I agree to provide proof of information provided with this application, if requested. Falsification of information may result in termination of any scholarship awarded including an obligation to repay all funds disbursed. The LSHRM scholarship does not imply automatic acceptance into the Leadership Lancaster Core Program. I have verbal commitment from my employer supporting my full participation in the program, should I receive the award. The scholarship will be provided to Leadership Lancaster in the name of the award winner. Failure to complete the Leadership Lancaster program will require repayment of the scholarship monies to Lancaster SHRM. Applications will not be returned and all decisions are final.

I agree to the above terms: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Lancaster SHRM Member signature and date