

## October 2018 - HR Express

### Seeking Board Candidates for 2019

Looking to get more involved in  
LSHRM?

Would you like to be a direct  
contributor to the future  
of our awesome organization?

If your answer is “yes”, please complete  
the Board Profile form located in the  
“News” section on the home page of our  
website [www.lancastershrm.org](http://www.lancastershrm.org).



Board Responsibilities (see *Director job description* also posted on the home page):

- May serve up to 2 terms as a Director. (A term is 2 years.)
- Must serve on a committee.
- Attend monthly Board meetings the first Tuesday of each month from 7:30-9:00 AM with the exception of the month of August when there is no meeting.
- Participate in strategic planning (every three years).
- Attend as many LSHRM programs as you are able to do so (breakfast programs, conferences, mixers, etc.).

Feel free to contact someone from the Nominating Committee for more details:

Michele Stauffer – [mstauffer@shanks.com](mailto:mstauffer@shanks.com)

Christina Myers – [Christina.Myers@harlandclarke.com](mailto:Christina.Myers@harlandclarke.com)

Ed Krow – [ed@edkrow.com](mailto:ed@edkrow.com)

Eric Rotz – [eric.rotz@turkeyhill.com](mailto:eric.rotz@turkeyhill.com)

### The Employee Experience: Retention Strategies

October 9, 2018 7:30 am

### October Mixer

October 17, 2018 5:30 pm

### October Brown Bag

October 24, 2018 11:30 am

### The Employee Experience: Performance Management and When To Let Go



See All Events

## Special Invitation from HAHRA



### Driving Employee Engagement

Wednesday, October 24, 2018  
7:00 am - 12:00 pm

**Location:** Bay City Restaurant, 110 Eisenhower Drive, Hanover, PA 17331

**Registration:** Please register [online](#), Non-Member/Guest: \$75

**\*\*Please note that the deadline to register is Friday, October 19, 2018.\*\***

If you are trying to register after the deadline or have general questions, please contact our Treasurer, Jenn Kremenik, at [jkremenik@flowserve.com](mailto:jkremenik@flowserve.com) or 443-821-1140 to check availability for the event.

## National Disability Employment Awareness Month



October is National Disability Employment Awareness Month (NDEAM), and LSHRM members are encouraged to participate. The purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities.

Held annually, National Disability Employment Awareness Month is led by the U.S. Department of Labor's Office of Disability Employment Policy, but its true spirit lies in the many observances held at the grassroots level across the nation every year. Organizations of all sizes and in all industries are encouraged to participate in NDEAM.

For specific ideas about how LSHRM members can support National Disability Employment Awareness Month, visit the ODEP website at [www.dol.gov/ndeam](http://www.dol.gov/ndeam). Suggestions range from simple, such as putting up a poster, to comprehensive, such as implementing a disability education program. Regardless, all play an important part in fostering a more inclusive workforce, one where every person is recognized for his or her abilities — every day of every month.

## Join the Diversity Committee

The Diversity Committee is seeking new members. This progressive committee looks at the hot topics of today and how they affect the workplace. Each month we will focus on a different diversity topic which will be presented at our breakfast meetings. If you are interested in learning more about diversity and how it impacts our world, this is the committee for you!



We meet the last Wednesday of the month from 7:30-8:30am. Meetings are either a

For more information contact [Karen Snyder](#), Diversity Committee Chair.

**Diversity – learn it, live it, and celebrate it!**

## Mix, Mingle and Create!



Painted Wood Board with Picture \$8



Join us on Wednesday, October 17<sup>th</sup> for a networking mixer that will let you unleash your inner “DIY” personality. We will be taking over the upcycled space at Reology Studio in Lancaster for our fall mixer. At the mixer you can enjoy good food (thank you, Rettew’s Catering), libations and the company of your fabulous fellow LSHRM members. In addition, you’ll have the option to create a mini project (see photos) to take home. If you’re feeling especially crafty, bring a \$5.00 donation to benefit the Lancaster chapter of the American Cancer Society and you can make BOTH projects!

This is going to be a fun and unique event that you won’t want to miss! Register by October 10<sup>th</sup> at [www.lancastershrm.org](http://www.lancastershrm.org) to be sure you’re part of it.

Additional details are below:

When: Wednesday, October 17<sup>th</sup>

Where: Reology Studio – 315 W James St., Lancaster

\*\*Check out this cool venue at [www.reologystudio.com](http://www.reologystudio.com).

Your Outreach committee is also already hard at work planning a grand year end get together for December and looking ahead to 2019. Stay tuned for more details!

## 2018 HR Person of the Year Award

The 2018 committee is seeking candidates who represent “the best” in the human resources management profession. The HR Person of the Year Award recognizes outstanding leaders who are respected and admired by the LSHRM community.

**All LSHRM members in good standing are eligible candidates, with the exception of the current President of the Association. This includes but is not limited to Human Resource Management professionals, vendors and consultants.**

**LSHRM members, including board and committee members, are asked to nominate candidates for this prestigious award.**

**Criteria:**

- Embodies the ideals and spirit of LSHRM
- Demonstrates Honor, Integrity, Professionalism, Spirit of teamwork, Cooperation, Involvement, and Innovation
- Demonstrates leadership qualities on a regular basis
- Volunteers time and energy toward the success of LSHRM over a period of time
- Makes positive contributions and drives outstanding results
- Inspires and motivates chapter members and others around them
- Assists in developing people and organizations
- Encourages shared vision and establishes direction for LSHRM and/or a project or committee

- Demonstrates spirit of involvement and generates esprit de corps
- Highly respected and admired by LSHRM members ... seen as a role model.

The Nomination Form is available on our [website](#).

## New Members



FIRST NAME	LAST NAME	COMPANY	POSITION
Mindy	Nolt	High Company	HR Business Partner
Caitlin	Rinker	ADP	Elite District Manager
Sherri	Hebda	Murray Securus	HR Consultant
Besy	Carcamo	Church World Service	Employment Program Coordinator
Casey	Ellis	The Gate House	Director of HR
Sandra	Biss	York Wall Coverings	Human Resources Generalist
Rebecca	Garver	Church World Service	Senior Administrative Assistant
Margaret	O'Hearn	Armstrong Flooring	Recruiting Specialist
Martha	Giansanti	QVC	Manager of People & Org
Anthony	Fratantoni	iSolvedHCM	Sales Director
Orla	Spetrini	Haller Enterprises	Director of HR
Denise	DePaul	Precision Medical Products	HR Manager
Angela	Thomas	Calvary Fellowship Homes	HR Coordinator
Kathleen	Burkhardt	Friendship Community	Associate Director of HR
Mandy	Heinz	Nikolaus & Hohenadel, LLP	Attorney
Shawn	Taylor	Argires Marotti Neurosurgical Assoc.	Practice Administrator
Rebecca	Stambaugh	Haller Enterprises	Sr Human Resources Generalist
Amanda	Charles	Smilebuilderz	SME/Trainer
Denise	Weber	J Walter Miller Company	Accounting Clerk
Kelsey	Sloan	The Vista School	HR Generalist
Wendy	Nolan	Premier Custom Built Cabinetry	HR Manager
Kay	Lengle	Lower Paxton Township	HR Manager
Karen	Dielmann	PA College of Health Sciences	Department Chair
Megan	Armour	Amazon	Regional Senior HR Manager
Curtis	Tribue	Harrisburg School District	Director of Human Resources
Candace	White	D&H Distribution	HR Manager
Ken	Johnson	Cultivisor	CEO
Paige	MacAulay	Cultivisor	Office Manager
Shaylee	Malek	Eurofins	HR Specialist
Jeanette	Lamson	Comcast	HR Manager
Deborah	Burns	BRT, Inc.	HR Manager
Anderline	Celestin	Keystone Human Services	Community Support Professional
Malinda	Fryberger	Assets	Administrative Assistant & HR
Lorie	Grucelski	Landmark Homes	Director of HR
Lydia	Johnson	Talent Tap	Staffing Specialist
Kris	Tomlinson	Susq. Valley Women's Healthcare	HR Director Talent Mgmt & EE Con

[Website](#) [About Us](#) [How To Join](#) [Events](#) [HR Job Bank](#)

## Lancaster SHRM

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