



February 2018 - HR Express

Upcoming Events

Spring Professional Development Conference Up Your Game: Winning Strategies for Your HR Playbook

April 20, 2018 7:30 am to 4:00 pm
IU13 Conference Center
1020 New Holland Avenue
Lancaster, PA 17601

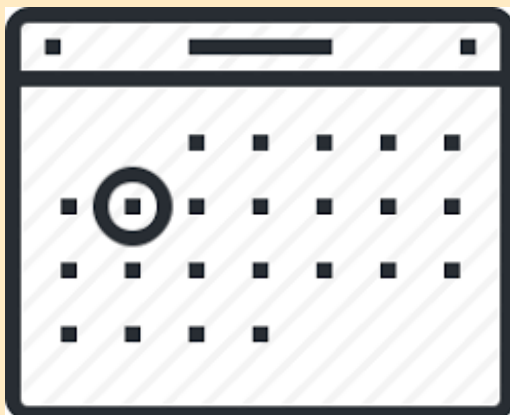
MEMBER EXCLUSIVE: Early bird registration for LSHRM members will open on February 13, 2018 at a discounted registration rate. Beginning March 1, LSHRM will be marketing this conference to non-member Lancaster County businesses and SHRM-affiliate chapters. Register early to secure your spot and receive a \$25 discounted rate.

Non-Profit Fair

May 15, 2018 7:30 am to 10:00 am
Farm & Home Center
1383 Arcadia Road
Lancaster, PA 17601

[See All Events](#)

Upcoming Breakfast Programs



- March 13th – Employment Law Review
- May 15th – Non-Profit Fair (2-hour event)
- June 12th – Diversity (2-hour event)
- July 10th – Workforce Readiness (2-hour event)
- October 9th – Retention Strategies
- November 13th – Performance Management
- December 11th – Retirement Planning

Don't miss out on the great programs LSHRM has to offer this year!!

LSHRM Scholarship for 2018

Do you or someone in your family need money for education??

We can help!

Scholarships are awarded annually to a Member and a Child/Grandchild of a Member who is pursuing further education. We also have a Member scholarship for the Leadership Lancaster's Core Program!



- Scholarship Amounts- \$1000/Student & \$1500/Member and cost of Leadership Lancaster Core Program
- January 2018- Scholarships are posted and all applications are due by the beginning of April 2018- Winners are notified at the end of April 2018 and honored at the June meeting
- Application form will be on the LSHRM website
- Students who apply must have a Parent or Grandparent who is an ACTIVE LSHRM Member
- There is no criteria in place for the Child/Grandchild of a Member scholarship that further education must be in the Human Resources Field
- Decisions on scholarship winners are based primarily on fully completed applications and the applicant's ability to share their Leadership and Community Volunteer contributions

If you have any questions, please see anyone on the Scholarship Committee or email

scholarship@lancastershrm.org



Lancaster SHRM HR Person of the Year

Sue Overly, PHR, SHRM-CP, Human Resources Manager, The Standard Group, was named the 2017 HR Person of the Year at the January 9, 2018 breakfast meeting. Sue is the current Secretary of the Board of Directors, and is a past chair and current member of the Membership Committee. She has been a driving force in Lancaster SHRM's partnership with

Samaritan Business Consulting on the annual Ethics in Business award program. She has also been active with the Lancaster County Chamber of Commerce and Industry's mentor program. In the words of one of Sue's nominators, Sue "connects the dots, offers honest and direct feedback, ensures everyone is included and has a 'seat at the table,' professionally manages processes, and does it all with a healthy dose of good humor."

The award was presented to Sue by TJ Titcomb, the 2016 award winner. Other nominees were also recognized as follows:

Beckee Fair – Human Resources Manager, Bomberger's Store, Inc.

Karen Snyder – Vice President, Human Resources, Ultra-Herley

Terri Turner – President & CEO, TLT HR Consulting, LLC

Have You Renewed for 2018?

Dues for 2018 are unchanged at:

- \$50 for Professional members
- \$75 for General members
- \$10 for Student members



Early renewals were entered into a drawing for an Amazon Gift Card, which was conducted at the November and December meetings. Congratulations to Jennifer Good and Angie Papvasilion, the winners of the gift card drawings.

Renew on our [website today](#) to stay current in your profession with in-depth educational programs and networking opportunities with other HR professionals in Lancaster County.



LSHRM Professional Development Committee

The Professional Development Committee (PDC) is responsible for planning and implementation of LSHRM's monthly breakfast programs, Spring

Professional Development Conference, Fall Legal Update, Study Group and other special educational events. The PDC strives to provide innovative and thought-provoking educational programming to foster the professional advancement of Chapter members, and ensure that members can meet their recertification credit requirements. We are always looking for fresh and unique perspectives to improve our programming. If you are interested in guiding the Chapter's educational programming, contributing creative programming ideas, or just getting to know your fellow Chapter members a little better, the PDC is the place for you. The Committee meets the fourth Thursday of the month from 7:30 – 9:00 a.m. at the Farm & Home Center.

The PDC is currently seeking new members. If you are interested in joining the Committee, please contact Committee Chair Angela Sanders by email at asanders@lancastershrm.org.

January 2018 New Members

FIRST NAME	LAST NAME	COMPANY	POSITION
Anita	Moonsammy	Horizon Hospitality Solutions, LLC	HR Assistant Manager
Donna	Schreck	Zimmerman Industries, Inc.	HR Coordinator
Andrew	Weiss	Denver Cold Storage, Inc.	Director of Human Resources
Stefanie	Printz	RKL	Human Resources Recruiter
Lisa	Andrews	Lancaster Rehabilitation Hospital	Director of Human Resources
Jennifer	Phillips	Cooper-Booth Wholesale Co.	HR Generalist
Cameron	Kane	City of Lancaster	Human Resources Technician
Keith	Enochs	Stauffers of Kissel Hill	HR Recruiter
Patrice	Motter	Piedmont Airlines	Benefits Administrator
Michele	Irwin	Extended Family Care	Human Resources Coordinator
Jody	Rosser	Steinman Communications Inc.	H.R. Business Partner
Jesenia	Rosado	Kreider Farms	HR Assistant
Tim	Strawser	COBYS Family Services	Business Operations Manager
Samantha	Smeltzer	Leadership Arts Associates	Creative Director, Human Resource Development
Sarah	Shetler	Mazzitti & Sullivan EAP Services	Consulting Specialist
Jenna	Trout	Aerotek	Account Manager

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Lancaster SHRM

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