

December 2018 - HR Express

2019 Board Slate Announced!

This month LSHRM elected the 2019 Officers and Directors as listed below.

- **Theresa Mongiovi, BCGL Immediate Past President***
- **Harold Ford III, Net@Work President***
- **Amanda Robinson, RKL 1ST Vice President***
- **Leslie Wireback, LCSWMA 2ND Vice President***
- **Terri Turner, TLT Consulting Treasurer**
- **Dave Weisglass, Aerotek Secretary***
- **Karen Snyder, Ultra Herley Director**
- **Gared Chrismer, Manpower Director***
- **Holly Groff, Tel Hai Retirement Community Director**
- **Karen Chesters, Pepperidge Farm Director**
- **Terry Cordes, Ephrata National Bank Director***
- **Beckee Fair, Bombergers Director***
- **Tammi Miller, Murray Securus Director***
- **Timothy Purcell, Autumn Homes Director***
- **Jen Strobel, Flagger Force Director***

Thank you to all of our dedicated volunteers who make LSHRM such a fantastic organization!!



Scholarships January 2019

Scholarships will be available starting in January 2019. Don't Miss your opportunity to apply!

We will be awarding a scholarship to a member, a child/grandchild of a member and for Leadership Lancaster.

[*Check out our site for more details
HERE!*](#)

Renew Your Membership

2019 Membership Options

- General Membership \$75
- General Membership + Breakfast Package \$275
- Professional Membership \$50
- Professional Membership + Breakfast Package \$250
- Student Membership \$10

****Breakfast package includes 9 breakfast programs (\$225) for the price of 8 (\$200).***

Members that renew in December will be entered in a drawing for a \$50 Amazon gift card.

The January Chapter Meeting: *Incentive Compensation*

When: January 8th, 2019

Time: 7:15 am

Where: [Lancaster Farm & Home Center](#)

Boost Employee Productivity with Variable Compensation

Every day, employees who are disengaged, distracted, or discouraged cost employers time, money, frustration, and opportunities. With smart incentives and variable compensation plans however, you can motivate and energize your employees to achieve remarkable results. Properly structured incentives give employees a more personal stake in the organization's outcomes and:

- Boost engagement and morale.
- Facilitate communication and teamwork.
- Strengthen recruiting and retention.
- Increase productivity and profit.

Rob Marchalonis will share insights, research, stories, and solutions to help you decide if incentives are right for your business or nonprofit enterprise. He reveals smart ways to use variable compensation and misconceptions about employee motivation while proving his point with workplace engagement statistics, employment data, and real-world examples that demonstrate the power of incentives. Tap into the enormous potential of your workforce and get the results you want—when you “share your success” with variable compensation plans.

[See All Events](#)

Thinking about joining a committee?

Click on the blue links below to see the extended meeting schedule.

Sit in on a meeting or come inquire at the upcoming mixer. Reach out to [Mary Fair](#), noting the committee of interest. We will link you up with the committee chair!

- [Workforce Readiness Committee Meeting](#)
- [Outreach Committee Meeting](#)
- [Communications Committee Meeting](#)
- [Government Affairs Committee Meeting](#)
- [Diversity Committee Meeting](#)
- [Professional Development Committee Meeting](#)

New Members



First Name	Last Name	Company	Position
Jennifer	Good	Barley Snyder	Director of HR
Darice	High	TCW Computer Systems Inc.	HR/Office Manager
Lorie	Grucelski	Landmark Homes	Director of Human Resources
Matthew	Rineer	Two Dudes Painting	HR Manager
Andrielle	Wolfe	Eurofins Scientific, Inc.	Sr. HR Specialist
Mandy	Heinz	Nikolaus & Hohenadel, LLP	Attorney
Joan	Kruhoeffter	Smilebuilderz	Talent Coordinator
Donna	Wendler	LNP Media Group	Recruitment Solutions Strategist
Jaime	Petrusic	Cooper Booth Wholesale	Human Resources Generalist

[Website](#) [About Us](#) [How To Join](#) [Events](#) [HR Job Bank](#)

Lancaster SHRM

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